

European Programme for Integration and Migration (EPIM)

Terms of Reference for Consultant(s) to map migrant-led advocacy work across Europe and provide feedback from migrant-led initiatives on EPIM's strategies.

BACKGROUND

As part of its new five-year strategy for 2019-2023, EPIM is exploring support that would contribute to **migrant advocates and migrant-led initiatives accessing, maneuvering, and influencing the policy-making spaces at the local, national, EU-level** on topics that directly concern them. Though EPIM actively works with its partners to mainstream migrant participation in our and their work, this targeted intervention would directly support migrant advocates and migrant-led initiatives looking for more targeted support to influence the policies that affect them. For this purpose, EPIM is scoping the area of this work by **commissioning a mapping and an external feedback exercise** as outlined in this document.

Based on our experiences in EPIM and the experience of close stakeholders, EPIM staff have identified several possible explanations for why migrants are not involved to a greater degree in the work on policies and practices that directly concern them. However, we would like to gain a greater understanding of these explanations by testing them with the ultimate beneficiaries in order **to ensure that any future work is effective and meaningful to the target group.**

The first step of this assignment is therefore to map migrant advocates and migrant-led initiatives¹ that are active in advocacy work at the local, national, and EU-level across Europe. Secondly, we would like to test our possible explanations mentioned above with our target group in order to have a better understanding of challenges and opportunities in the field and **receive recommendations for potential support that EPIM may offer in the future.**

SCOPE OF THE ASSIGNMENT

1. Mapping

In the mapping exercise, individuals and initiatives should be included if they:

- **Self-identify as migrant-led organisations, migrant-led networks and migrant advocates.** This can include individual migrant advocates, or groups working on advocacy within formal or informal structures (migrant-led associations, collectives, networks, CSOs, etc.). This self-identification should also be reflected in practice in the composition and structure of governance.
- **Engage in advocacy work in order to influence decision-makers at local, national or EU-level.** This does not require that an organisation or individual be exclusively working on advocacy; therefore, service delivery organisations should be included so long as some element of their work includes advocacy.

¹ In this context, **migrant advocates** refer to individuals who self-identify as migrants advocating for rights that directly affect them and their community. **Migrant-led initiatives** can be formal or informal networks, collectives, associations, or CSOs that self-identify as being migrant-led.

- **Work on issues relevant to EPIM’s mission:** building inclusive communities and developing humane and sustainable responses to migration, based on Europe’s commitment to universal human rights and social justice.

2. External feedback exercise

Once the mapping is complete, we would like to test the possible explanations we have compiled to help us better understand the existing challenges that migrant advocates and migrant-led initiatives face when working to influence or engage with decision-makers.

The consultant will be asked to design and implement an external feedback exercise with individuals and initiatives identified in the mapping which will allow us to receive feedback and input on a set of guiding questions.

PROFILE OF THE CONSULTANT(S)

The consultant(s) should ideally bring the following qualifications:

- Knowledge and sensitivity around participatory approaches.
- Overview of the sector of migrant-led organisations, networks and advocates.
- Knowledge of the European advocacy landscape on migration.
- Experience in group facilitation, interviews, focus groups, survey, etc. in order to collect external feedback and input.
- Fluency in English and ideally another European language.
- Critical and analytical thinking skills.
- Excellent writing and research skills.

METHODOLOGY

The mapping should be based on desk research, combined with a few interviews with key informants, if needed.

A tailored methodology (including guiding questions) for the external feedback exercise should be proposed by the consultant and informed by the mapping.

DOCUMENTS OF REFERENCE

A logic model containing the overarching explanations for migrant exclusion in policy spaces as well as a relevant contacts to support part of the mapping exercise.

EXPECTED OUTPUTS

1. Mapping

A list of at least two migrant advocates/migrant-led initiatives per EU Member State and two working at the EU level which provide for the following information:

- Name, location and mission of the organisation
- Year of the organisation’s establishment
- Leadership and board composition
- Level at which advocacy is conducted: local, national, and/or EU-level
- Thematic focus areas for advocacy
- Focus groups (refugees, undocumented migrants, specific nationality etc.)
- The type of advocacy conducted (public/policy)

2. External feedback exercise

The findings should be collected in a short report of about 5 pages, including an analysis of feedback provided by migrant advocates and migrant-led initiatives. Such feedback should offer recommendations for potential support EPIM may offer in the future.

INDICATIVE TIMEFRAME

Deadline for applications: **8 February**

Decision on the applications: **end of February**

Start of the mapping: **1 March**

Submission of the mapping: **Mid-April**

External feedback report to be submitted by **mid-June**.

INDICATIVE BUDGET

Up to 10,000 EUR for work days.

HOW TO APPLY

Please send the following documents to sarah.sommer@epim.info **by 8 February**:

- 1) A short proposal (max. 4 pages) including a tailored methodology, budget and timetable for both expected outputs
- 2) Your CV, with relevant publications

ADDITIONAL INFORMATION

Indicative budget in Euro, stating the consultant's daily rate and indicating the number of days needed for this work. Where applicable, VAT should be budgeted. Eventual travel costs will be reimbursed separately and should not be taken into account.