

20 YEARS
OF EPIM:
OUR
COLLECTIVE
JOURNEY
towards
REIMAGINING
MIGRATION,
DEMOCRACY
& BELONGING



EPIM



European Philanthropic Initiative for Migration

This publication is a testament to what becomes possible when vision, trust, and collaboration converge. Over the past two decades, EPIM has evolved from a pooled fund into a catalyst for systemic change — supporting bold initiatives, amplifying diverse voices, and nurturing transformation across Europe.

This journey has only been possible thanks to the unwavering support of our Foundation Partners and the courage and resilience of our Civil Society Partners.

To our Foundation Partners: Thank you for believing in the power of collective philanthropy and for being a vital part of our shared journey towards a more inclusive future.

To our Civil Society Partners: Thank you for your vision, dedication, and steadfast resolve. We are proud to walk alongside you as you lead change in communities across Europe.

To all our Ecosystem Partners: Thank you for reimagining migration, democracy, and belonging with us. Your allyship has changed lives, shifted narratives, and helped build a Europe where everyone can truly belong.



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Sowing Seeds of Change

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Foreword

20 Years of EPIM: Our Collective Journey Towards Reimagining Migration, Democracy and Belonging

Twenty years ago, a group of pioneering Foundations came together around a shared conviction and bold idea: that migration was a societal phenomenon requiring collective action. As asylum and migration policy became an EU competency, EPIM was a visionary response and an invitation to collaborate across boundaries, to take risks, and to test the waters for European philanthropy's increasing role in migration. Today, EPIM represents an ecosystem of changemakers, where trust and co-creation are shaping new narratives for migration, rethinking it as belonging and a democratic imperative.

A Snapshot of the Journey

Let's begin with what's measurable. Over two decades, EPIM has awarded 302 grants supporting 393 organisations across 37 countries and worked alongside 40 Foundations committed to rethinking migration. With over €33 million mobilised, we have supported initiatives that challenge dominant narratives, build connective tissue across geographies and sectors, and centre the voices of migrations. But perhaps, most importantly, our impact lies in the unmeasurable. It lives in the relationships, the reframed stories, and the quiet shifts in how migration is understood and governed.

EPIM's journey has been one of bold and nonlinear transformation. What began as a pooled fund, a protective umbrella for bold, aligned philanthropy, evolved into a more complex structure with, in some cases, too many priorities. In 2022, we paused. We reflected. We asked difficult questions about our purpose, impact, and direction. That moment of introspection catalysed a shift. We revisited our approach to change, strengthened our commitment to centre our work on lived experience, and reimagined our role beyond grantmaking to become a catalyst for systemic change.

We also reconnected migration to broader societal currents: democracy, belonging, and the infrastructures that shape how people live, move, and relate.

We have planted seeds of narrative change, new alliances and relationships, and new visions. These seeds take many forms: some are pragmatic alternatives to securitisation, some migrant-led initiatives, some legal reforms and some place-based collaborations and co-creative processes that foster belonging. Change, for us, is never linear. It emerges through iteration: multiple seeds, countless trials, and persistent effort to see the first blooms. We believe these seeds, nurtured collectively and scaled, hold the potential to shift the global paradigm of how migration is understood and approached.

Has it been easy?

Unsurprisingly, the answer is: no. **Collaboration is powerful yet demanding.** It asks us to show up with humility and courage, to hold space for disagreement, and to set aside institutional ego for shared purpose.

There have been moments of tension. We made decisions shaped from a place of fear: a fear of disagreement, of political backlash, and of reputational or financial risk. And in some of those moments, we lost sight of the very values that brought us together. But these moments have also taught us what it means to build trust, not as a given, but as a practice.

There have been times of disorientation. Migration work can feel like pushing against a tide, with progress elusive, and dominant narratives rooted in crisis, control, and othering. We have explored countless strategies: advocacy, litigation, campaigning, service provision. Yet across national contexts, the sense of impact often felt intangible. These moments reminded us that transformation requires more than tactics. It requires a shift in how migration is framed, funded, and felt.

Foreword

What have we learned along the way?

We have learned to be bolder. The civic space does not need more intermediaries that dilute funding. It needs ones that are agile, aware of their positionality, and willing to take risks that individual Foundations cannot. EPIM holds a bird's-eye view, a trusted network, and the capacity to convene across the migration ecosystem. We must use this vantage point to fund differently, to push for shared vision, and to open space for new conversations and alliances.

We have learned to embrace turbulence. Migration work is shaped by disruption: humanitarian emergencies, political shifts, shrinking civic space. Funders come and go, priorities shift. Yet we've remained anchored in purpose, responsive to change, and committed to the long arc of transformation.

We have learned that being "just a funder" is not enough. For years, we hesitated to step beyond grantmaking, wary of power dynamics. But we have come to understand that our role is not only to distribute funds. It is to serve and catalyse the ecosystem. Unlike many of our partners, we have the privilege to think systemically, to convene across divides, and our responsibility thus is to ensure that funding follows meaningful conversations, by supporting promising initiatives with flexible funding, to help ideas take root and grow.

Where do we go from here?

In a volatile, uncertain, complex, and ambiguous (VUCA) world where democratic norms are eroding, the answer lies in deeper, more daring collaboration. This means going beyond Foundations, beyond civil society, and certainly beyond the migration sector. The pressures we face in migration, climate, agrifood systems, housing, and labour are symptoms of deeper systemic misalignments.

These are not isolated challenges, but expressions of how our societal infrastructures – economic, relational, and imagination – are struggling to adapt to structural complexity. To respond meaningfully, we must work across boundaries, disciplines, and sectors, united by a shared sense of purpose and a commitment to belonging.

We must move beyond siloed approaches. Migration is not separate from functioning democracy. It is a central aspect of it. The work of our partners touches on other different aspects of our democracies: the future of food systems, climate resilience, housing, labour, and civic life. In a shifting funding landscape, scarcity can breed caution. But we must resist that impulse and instead, join forces.

We need more collaborative experimentation: the weaving of perspectives, experiences, and resources into something greater. We need to build trust and form new relationships, so the unexpected outcomes and magic can emerge, sometimes years down the line. This is the quiet power of collective work.

This publication is a celebration of EPIM's journey and our partners' work: migrants, communities, advocates, Foundations, local leaders, researchers, and many others, who have walked this path with us. Each of these vignettes contain stories of movement, resilience, and hope, stories that reflect a shared belief in a Europe where everyone can truly belong.

Sophie and Hrishabh
November 2025

Seeds of Change



Change rarely follows a linear path. At EPIM, we've come to understand that transformation often begins with small, deliberate interventions — what we call seeds of change. Each seed signals a commitment to doing things differently — bridging silos, connecting sectors, and reaching across borders. While not every seed blooms immediately, together they help cultivate the conditions for deeper, systemic shifts.

In the pages that follow, we invite you to explore the work of EPIM's partners — organisations and individuals who, over the past two decades, have steadily nudged systems toward change. Their efforts bring to life EPIM's Four Levers of Change: Building Bridges and Strengthening Ecosystems, Changing Perspectives and Narratives, Centring Lived Experience, and Reimagining Funding. Together, these levers form a distinctive approach to cultivating change in complex and interconnected systems.

BUILDING BRIDGES & STRENGTHENING ECOSYSTEMS



Fostering relationships and trust to spark new connections and ways of relating to one another and creating a shared big picture and **sense of purpose**

IDC:

Building a Movement to Scale Alternatives to Detention

Planting the Vision

With EPIM's long-term support, the International Detention Coalition (IDC) created the European Alternatives to Detention Network (EATDN) uniting partners across Belgium, Bulgaria, Cyprus, Greece, Italy, Poland, and the UK. Together, they built a body of practical evidence and catalysed momentum for engagement-based alternatives to detention and approaches that centre dignity and agency, enabling people to resolve their migration cases within communities. EPIM supported EATDN from 2017 to 2024, helping shift the paradigm from control to care.

Tending Together

PICUM, Jesuit Refugee Service Belgium, Centre for Legal Aid – Voice in Bulgaria, Cyprus Refugee Council, HumanRights360, Italian Coalition for Civil Liberties and Rights, Progetto Diritti, Mosaico, Association for Legal Intervention, Action Foundation and Detention Action.

Blooms and Breakthroughs

Building Government Buy-in for Alternatives to Detention (ATD):

Although governments across the political spectrum recognised that detention is costly and ineffective, few were ready to embrace alternatives, constrained by unfamiliarity and a lack of demonstrable impact. EATDN helped shift this dynamic by generating robust evidence through pilot projects and evaluations. This opened pathways for formal partnerships between civil society and government, built institutional capacity for alternatives within public departments, and fostered working relationships with national and local authorities.



How Seeds of Change Take Root

- **Leveraging collective evidence to spark collaboration with public authorities:** Many NGOs providing frontline support lack the resources to systematically measure impact, leaving critical gaps in evidence around alternatives to detention. EATDN addressed this by coordinating joint evaluations, generating credible data that strengthened members' legitimacy and unlocking new opportunities for collaboration with public authorities.
- **Spearheading solutions-based approaches to systemic challenges:** For all EATDN members, being able to clearly answer the question "If not detention, then what?" with a concrete, credible alternative has been a game-changer in their advocacy efforts. Case management-based approaches offered not just a critique but also a solution, positioning members as pragmatic actors and opening doors to policy influence.
- **The value of being part of a European movement:** For smaller or emerging organisations, being part of a European movement like EATDN offered credibility and confidence that would be difficult to build alone. By aligning with a network championing tested alternatives, members could present their pilots as part of a broader, transnational approach. This made their work more compelling to Member States, who saw value in models gaining traction across the EU and helped position countries like Belgium as pioneers in community-based migration governance.

Giuste Terre & NO CAP:

Creating Fair Jobs and Fostering a Regenerative Agrifood System

Planting the Vision

To confront the systemic exploitation of migrant workers in Italy's agricultural sector, Giuste Terre (formerly Chico Mendes) and NO CAP offer direct support while prototyping and scaling a regenerative alternative to the dominant agrifood model. EPIM supported the *Spartacus* project between 2023 and 2024, helping seed a vision of food systems rooted in dignity, sustainability, and structural fairness.

Blooms and Breakthroughs

- **Scaling a sustainable alternative in the agrifood sector:** Both partners have co-created a replicable agrifood model that embeds fairness and dignity across the supply chain. By forging agreements with retailers committed to ethical pricing and partnering with producers who uphold legal wages and decent working conditions, they've built a framework for food production that is economically viable and socially just. First piloted in Calabria, the model has since taken root in Puglia.
- **Offering consumers informed choices:** Consumer awareness is key to driving systemic change. The NO CAP label certifies ethically sourced products, allowing consumers to align their choices with fair labour practices. These products are now available in major Italian supermarket chains and fair-trade stores across Italy, Germany, Austria, and Switzerland, demonstrating that ethical consumption can scale.



Giuste Terre and NO CAP



How Seeds of Change Take Root

- **Fostering collaboration across the agrifood chain:** NO CAP and Giuste Terre recognise that legal frameworks alone cannot counteract the market pressures incentivising exploitation. Their approach builds alliances across the agrifood chain by connecting workers, producers, retailers, consumers, public institutions, civil society, and faith actors. By confronting entrenched power asymmetries and fostering cooperation grounded in mutual respect, they are helping dismantle the structural conditions that make exploitation possible.
- **Thinking about scale and transferability from the start:** Originally developed in Puglia, the model was tested in Calabria and then refined and scaled back in its place of origin. This iterative process was enabled by early investments in systematising the methodology, cultivating multi-stakeholder collaboration, and anchoring public-private partnerships with civil society leadership.
- **Triggering systemic change while providing immediate support:** NO CAP and Giuste Terre show that on-the-ground support and systemic transformation can go hand in hand. While advancing long-term structural change, they also meet urgent needs, such as providing transportation services for migrant workers. These tangible interventions, co-developed with local and national authorities, build legitimacy and demonstrate that service provision can be a strategic lever for deeper systemic shifts.

ECAS:

Placing Mobile EU Citizens' Rights on the Policy Agenda

Planting the Vision

As mobile EU citizens' rights came under increasing strain, the [European Citizens Action Service \(ECAS\)](#) catalysed a bottom-up movement to place mobility at the centre of the EU agenda. Their approach empowered local actors to translate EU law into lived experience, bridging the gap between policy and practice. EPIM supported ECAS and its partners from 2017 to 2025.

Tending Together

Alliance4Europe, Democratic Society, and the European Federation of National Organisations Working with the Homeless (FEANTSA).

Blooms and Breakthroughs

- **Driving the EU agenda on mobility rights:** ECAS and its partners built political momentum around mobility rights and free movement, culminating in a major breakthrough in 2023. A new European Commission guidance helped clarify long-standing ambiguities that had obstructed access to residence permits, unemployment benefits, and basic healthcare.
- **Co-creating the Freedom of Movement Network:** ECAS and its partners broke out of the conventional EU advocacy bubble, initiating a broad-based transnational movement that addressed multiple dimensions of freedom of movement. By amplifying diverse voices and building collective legitimacy, they redefined mobility as a shared societal concern, not just a technical policy issue.
- **Curating spaces of trust and reality checks:** Through carefully curated spaces for honest dialogue, ECAS convened EU officials, MEPs, local authorities, and civil society actors. These gatherings surfaced legal blind spots and enabled co-creation of practical solutions, fostering trust and shared understanding across institutional divides.



How Seeds of Change Take Root

- **Intertwining agenda setting and practical implementation:** Influencing EU legislation is only the starting point, but too often, it's treated as the end. ECAS and its partners went further, combining complementary skills and flexible funding to build trusted relationships across local, national, and EU levels. Through targeted trainings, they helped translate policy wins into tangible change on the ground.
- **Combining perspectives to see the bigger picture:** Migration intersects with countless thematic areas, yet practitioners often remain siloed within their own mandates. ECAS, Alliance4Europe, and Democratic Society built a civil society network that enabled cross-sector learning, helping partners situate their work within the broader migration and democracy ecosystem and see the bigger picture.
- **Encouraging ripple effects of peer-communication:** While ECAS offered tailored trainings for local authorities, navigating city administrations proved challenging. Peer-to-peer communication became a key lever with referrals from past participants unlocking access across borders. City networks emerged as vital conduits for spreading knowledge and sustaining momentum.



HHC:

Ensuring Refugee Rights to Defend Democracy



ANIKÓ BAKONYI,
HHC

DEFENDING THE RIGHTS
OF ASYLUM SEEKERS
IS INSEPARABLE FROM
DEFENDING DEMOCRACY
AND THE RULE OF LAW
ACROSS THE EU.

Planting the Vision

The Hungarian Helsinki Committee (HHC) uses strategic litigation to show that defending the rights of displaced persons is not only a matter of justice, it is also a frontline strategy for protecting democratic resilience and the rule of law across the European Union. EPIM has supported HHC's initiative *The Right to Know* from 2021 to 2024.

Tending Together

ECRE, Helsinki Foundation for Human Rights (Poland), KISA (Cyprus)

Blooms and Breakthroughs

- **Securing a landmark ruling on the right to know:** When European states invoke security concerns to expel long-term residents or withdraw refugee status, defendants are often denied access to the information needed to mount a defence. In a pivotal case led by the Hungarian Helsinki Committee, the Court of Justice of the European Union ruled in 2022 that such practices violate EU law. This landmark decision upholds the right to a fair process and reinforces transparency, accountability, and the rule of law across the EU.
- **Leading where others hesitate:** Despite growing concern, few actors in the EU have been willing to confront the opaque use of national security grounds to deny protection to displaced persons. The political risks are high, and the issue remains under-addressed. HHC and its partners stepped into this vacuum, using strategic litigation to clarify state obligations, conducting an EU-wide mapping to expose systemic risks, and creating trusted spaces for legal practitioners and civil society to share expertise and build collective capacity.

How Seeds of Change Take Root

- **Protecting refugees' rights to defend democracy:** In some contexts, restrictions on refugee rights serve as a testing ground for deeper democratic erosion, quietly undermining judicial independence and checks and balances. Too often, these measures are treated as isolated incidents rather than systemic warning signs. HHC's holistic approach offers both a wake-up call and a practical model, showing how defending the rights of displaced persons is both a matter of justice and a key strategy for protecting the rule of law and safeguarding democratic institutions.
- **Partnering with funders who see the big picture:** Working on issues like the blanket use of national security as grounds for expulsion may seem niche, political, and difficult to fund, especially when short-term wins are hard to demonstrate. Yet, HHC and its funding partners recognised early on that this work transcends migration. These practices serve as early warning signs of deeper democratic backsliding. Their collaboration underscores the role of philanthropic foresight in identifying systemic interdependencies between protection, democracy, and justice, bridging thematic silos through cross-sectoral action.



HHC

Fonds de Dotation Grazie:

Bridging for Rural Renewal

Planting the Vision

The Horizon Project reimagines underused rural spaces as sites of encounter, where long-time residents and newcomers with refugee backgrounds can build shared futures. Through everyday actions and the transformation of a former school into an anchor site, Horizon is weaving a fabric of inclusion and resilience. EPIM supported Fonds de Dotation Grazie's Horizon initiative from 2022 to 2025.

Blooms and Breakthroughs

- **Creating belonging through shared purpose:** Rooted in local realities and co-designed with community actors, Horizon transforms neglected spaces into homes, cultural venues, commercial spaces, and social hubs – each becoming a node in a wider ecosystem of belonging. Rather than imposing solutions, Fonds de Dotation Grazie began with recognising the human richness already present and creating the conditions for trust, dialogue, and collective solutions to emerge.
- **Resilience through setbacks:** When confronted with far-right intimidation, Horizon was forced to end its first partnership with a local community. Rather than retreating, Fonds de Dotation Grazie responded with courage and introspection, re-grounding its strategy in local ownership and prioritising trust-building through shared, community-centred action. The setback became a turning point for deeper alignment with place.



How Seeds of Change Take Root

- **Anchoring the initiative locally:** Recognising that a Paris-based organisation might be perceived as disconnected from the realities of smaller towns, Fonds de Dotation Grazie approached the community with humility, choosing to listen, engage slowly, and follow local rhythms. This relational approach led to the creation of the Horizon Association, formally registered within the municipality and led by a coordinator deeply rooted in the local context.
- **Starting small to build trust:** Recognising that new actors can unsettle small-town ecosystems, Horizon began by building on what already existed, creating enabling conditions for residents to activate their own skills, interests, and expertise. This avoided disruption and fostered co-creation. Over time, locally rooted initiatives emerged, embedding Horizon into the everyday fabric of the community. Their approach reflects a core belief: trust is built through tangible, shared action, not declarations.
- **Activating collective intelligence through thoughtful curation:** Magalie D. the project coordinator, was chosen for her ability to create inclusive and participatory spaces rather than prescribe solutions. She listens deeply, treats resistance as feedback, and adapts accordingly, ensuring the project remains co-owned and responsive to local realities. Her work exemplifies the kind of leadership needed to steward belonging in complex, relational systems, so that the project becomes truly shared and adapted to local realities.

MedMA:

Collaborative Migration Governance in Cyprus

Planting the Vision

The Mediterranean Migration and Asylum Policy Hub (MedMA) is prototyping a new model of collaborative migration governance — one that blends evidence-based research with inclusive, cross-sector dialogue. Through its work in Cyprus, MedMA seeks to advance a just, effective, and solidarity-driven approach that can inspire broader shifts across the EU. Selected for EPIM's Migration Governance Cohort in 2025, MedMA's strategy builds directly on insights from EPIM's systems map, identifying leverage points for systemic change.

Future Blooms

- **Supporting transformative leadership of smaller EU member states:** MedMA is working to position Cyprus as a beacon of innovative migration policy in the Mediterranean, leveraging its strategic role in the 2026 EU Council Presidency. This moment offers a rare opportunity to amplify underrepresented Mediterranean perspectives in EU policymaking, strengthen local civil society, and support national authorities in crafting durable, humane migration solutions. MedMA's approach explores how smaller EU member states can exert outsized influence through its support of the Cypriot EU Presidency.
- **Putting solutions-based and humane alternatives on the agenda:** In collaboration with the Cypriot government and other stakeholders, MedMA is creating space for migration topics that move beyond the dominant securitisation frame: regular pathways, sponsorship models, and voluntary return strategies. Their work also integrates foresight practices, helping authorities anticipate geopolitical shifts in the Middle East and prepare through future-ready migration governance.
- **Aligning bureaucracy with real life challenges (not the other way round):** Bureaucratic inertia often stalls regular migration pathways. MedMA is working with local, national, and EU administrations to cut through procedural barriers and nudge systems toward responsiveness by aligning governance with the lived realities of migrants and communities.



Sowing Seeds of Change

- **Shaping collaborative governance for systemic change:** Leveraging its intergovernmental status and cross-sector expertise, MedMA fosters collaborative governance by creating spaces for unusual encounters, bringing together civil society actors, migrant organisations, private actors and diplomatic representatives who rarely interact or face communication barriers in their national contexts. By building relational trust, MedMA contributes to groundwork for systemic change around how migration governance is understood and practiced.
- **Reaching across the aisle:** In an era of political polarisation, MedMA facilitates informal cross-party dialogue, helping policymakers find common ground and break through legislative deadlocks. These quiet, trust-based exchanges are essential for advancing migration policies that reflect shared values rather than partisan divides.





CHANGING
PERSPECTIVES &
NARRATIVES

Convening the ecosystem to
cultivate shared narratives and
structures of belonging,
ultimately **strengthening**
democratic resilience

AIPG:

Reframing Migration Stories to Build a Greater 'We'

Planting the Vision

Through the *Life Stories, Not Numbers* project, the Auschwitz Institute for the Prevention of Genocide and Mass Atrocities (AIPG) brought migrants' personal narratives into dialogue with wider societal issues in Romania, from healthcare and education to labour market access. In a context of deepening division and declining institutional trust, the project sought to strengthen democratic resilience by reframing migration as a shared societal experience. EPIM supported the initiative from 2023 to 2025.

Tending Together

AIPG, "Together" Community Development Agency Foundation, Oral History Institute-Babeş-Bolyai University, Fundatia9 - Scena 9 (media outlet)

Blooms and Breakthroughs

- **Telling real stories to uncover systemic barriers:** By linking migrants' life stories to systemic issues like healthcare, education, and employment, AIPG revealed shared barriers faced by both migrants and long-standing residents. These narratives not only surfaced structural inequities but also highlighted migrants' active role in co-creating solutions. In doing so, AIPG helped shift the migration narrative away from a security lens towards one focused on collective solutions.
- **Bridging divides for narrative change:** To address the mistrust between political institutions and civil society, AIPG cultivated a network of civic and political actors, intentionally convening unusual allies, including public authorities, community leaders, media representatives, and academics. By fostering trust and shared understanding at the working level, the project created conditions for migration to be seen not as an exception, but as a normal and integral part of community life.



How Seeds of Change Take Root

- **Building trust through storytelling:** AIPG began with a simple yet profound question: "What moves someone facing hardship and their own challenges, to show empathy toward a stranger?" Through carefully curated journalistic portraits, the project illuminated everyday struggles shared by migrants and non-migrants alike. These stories helped build common ground by revealing the connective tissue of lived experience, rather than focussing on difference.
- **Shaping nuanced conversations on migration:** AIPG curated spaces for dialogue that brought together diverse actors, from local state authorities and NGOs to police, employment agencies, media and academic institutions. These conversations surfaced perspectives often left unheard and acknowledged fears that, if ignored, can escalate. By listening deeply and connecting across divides, AIPG fostered a more balanced, grounded conversation about migration and belonging.
- **Building solidarity through EPIM's CEE Network:** Participation in EPIM's Central and Eastern European (CEE) Network for Migration and Inclusion deepened AIPG's commitment to regional coalition-building for narrative change. It also sharpened their understanding of how migration and democratic resilience intersect as interdependent levers for fostering community ties and cultivating belonging.



ACV:

Reimagining Public Libraries as Community Hubs

Planting the Vision

Communities of the Future (ACV) is reimagining public libraries as inclusive infrastructures for belonging, transforming them into community and learning hubs that welcome migrants and international residents. Since 2024, EPIM has supported ACV's *Library Integration Hubs* across Romania and Moldova. Through librarian training and material support, the initiative fosters long-term social inclusion, intercultural dialogue, and digital empowerment, turning libraries into civic anchors for diverse communities.

Tending Together

Librarians in ten libraries across Romania and Moldova

Blooms and Breakthroughs

- **Transforming libraries into community hubs:** ACV enables NGOs and libraries to rethink their roles, transforming libraries into vibrant, relational spaces. By leveraging existing infrastructure, staff, and community knowledge, libraries become places of connection, care, and belonging, for both newcomers and entire communities.
- **Building long-term resilience and solidarity:** By linking civil society initiatives with existing library programmes and fostering peer mentoring among librarians, ACV builds a collaborative, community-centred ecosystem. This approach strengthens resilience against backlash and lays the groundwork for sustainable, locally rooted inclusion.



How Seeds of Change Take Root

- **Filling participatory democracy with life:** ACV recognises that the legacy of non-democratic rule in Central and Eastern Europe continues to shape civic disengagement. By reimagining libraries as inclusive community spaces, the initiative breathes life into participatory democracy, creating environments where belonging is practiced as daily routine.
- **Tackling fragmentation:** ACV tackles the persistent fragmentation between like-minded initiatives by cultivating collaborative mindsets across sectors, backgrounds, and governance levels. In local communities comprised of both long-time residents and newcomers, ACV invites civil society groups, libraries, and local authorities to reimagine their roles beyond service provision to being stewards of shared civic life.
- **Thinking in interconnected ways to serve the whole community:** Through spaces for reflection and dialogue, ACV helps actors see their communities as interconnected. It took a war and a loss of funding for some big NGOs to consider working with libraries. ACV encourages organisations to look beyond traditional resources to tap into the power of existing community infrastructures: besides being quiet spaces for study, underused library infrastructures can be reimagined as inclusive hubs for the local community.



Grounding decisions and strategies in the diverse realities of migrants' lives and enhancing their **role and influence** across the migration ecosystem

MigAct:

Belonging through Civic Participation

Planting the Vision

MigAct is a community-led organisation working to support all Prague residents, especially those with migration backgrounds, in actively shaping civic and political life. Since 2024, EPIM has supported MigAct in cultivating a vibrant, engaged community where belonging is experienced through participation, co-creation, and shared responsibility.

Tending Together

MigAct Community, Prague City Hall, Prague 7 Municipality

Blooms and Breakthroughs

- **Founding MigAct to foster inclusive civic participation:** In a city where over 25% of residents have a migration background but remain underrepresented in political life, civic participation becomes a vital lever for inclusion. MigAct was founded to dismantle barriers to engagement, ensuring that these residents can shape the decisions that affect their communities. In collaboration with community leaders, NGOs, local municipalities, and Prague City Hall, MigAct strives to foster inclusive spaces that prioritise and reflect diverse perspectives.
- **Supporting a community of change makers:** MigAct supports migrant community organisers by equipping them with practical skills and strengthening their networks through regular peer exchange. It also empowers socially engaged residents to take active roles in civic life. One example is MigAct's fundraising training, which provides migrant organisers with the tools to turn community-led ideas into tangible, resourced initiatives.



How Seeds of Change Take Root

- **Co-shaping MigAct with the community:** Co-creation and lived experience are foundational to MigAct's identity. In 2024, the organisation held seven strategy sessions with its members and two open public events to co-create its theory of change with diverse stakeholders across Prague. Every space functions as a dynamic feedback loop, informing strategy, shaping activities, and fostering shared ownership of civic participation. This approach has led to initiatives like peer support groups, networking events, and community organising trainings that keep MigAct deeply embedded in the communities it serves.
- **Building alliances through EPIM's CEE Network for Migration and Inclusion:** MigAct plays an active role in co-shaping the CEE Network, a space dedicated to strengthening inclusive societies through trust, belonging, and democratic practice. For this young organisation, the network offers a dynamic platform to exchange expertise, learn from peers, and build alliances across sectors and geographies.



PLACE:

Co-Creating City Governance



Planting the Vision

Through *MigrantEngage*, PLACE will partner with local authorities, newcomers, and other local communities to co-create digital civic infrastructures, opening inclusive ways to co-shape public life, policy, and democratic practices. Selected for EPIM's Migration Governance Cohort in 2025, PLACE's work builds on insights from EPIM's Systems Map of European Migration Governance identifying leverage points for reimagining governance from the ground up.

Tending Together

ALDA – European Association for Local Democracy,
ANVITA – National Association for Welcoming Cities and Territories

Future Blooms

- **Co-creating inclusive local governance:** In many French cities, migrants remain disconnected from civic spaces and unclear about their rights, while municipalities face mounting pressure to foster inclusion without adequate tools or capacity. PLACE responds by developing a sustainable, hybrid infrastructure: a multilingual digital participation platform co-designed by migrants, municipal staff, and civil society and a shared tool for inclusive, responsive local governance.
- **Building a tech solution centred on migrants' lived realities:** PLACE recognises that the disconnect between migrants and local authorities reflects a deeper democratic gap that affects many communities. The digital platform offers a space to experiment with new forms of collectively owned governance, grounded in lived realities. This is not just about improving services; it's about rebuilding trust, restoring agency, and reimagining how cities govern with, rather than without their communities.

Sowing Seeds of Change

- **Co-designing with cities:** PLACE is co-designing the platform in close collaboration with municipal staff, thanks to strategic partnerships with leading city networks such as ANVITA and ALDA. These partnerships ensure the platform is deeply rooted in diverse local realities, drawing on the experience and expertise of cities at the forefront of migration governance. Through that, PLACE aims to enable robust user-testing, foster relationships with cities, and lay the groundwork for scalable, replicable solutions beyond the French context.
- **Shifting narratives through lived experience:** PLACE's migrant-led team will facilitate co-creation sessions and dialogues where public actors and newcomers engage as equals, inspiring shifts in perception, trust, and collaboration.





Rethinking resource flows
and origins and co-creating
collaborative funding
approaches around
a shared purpose

ECRE & PICUM:

EU Funding as a Tool for Inclusion and Belonging

Planting the Vision

The European Council on Refugees and Exiles (ECRE) and the Platform for Undocumented Migrants (PICUM) joined forces to reframe EU funding as a strategic lever for inclusion and rights-based governance. EPIM supported this collaboration from 2018 to 2024, recognising its potential to shift both narrative and infrastructure.



Blooms and Breakthroughs

- **Championing inclusive societies through strategic wins on EU funding:** Amid rising securitisation and competing EU priorities, ECRE and PICUM's work secured dedicated funding for integration and asylum within the Asylum, Migration and Integration Fund (AMIF), and helped ensure that the European Social Fund+ remained accessible to all, regardless of residence status. These wins marked a strategic shift toward more equitable EU funding, reinforcing the principle that inclusion must be structural, not symbolic.
- **Anchoring funding decisions in lived experience:** ECRE and PICUM have helped embed lived experience into the architecture of EU funding. By advocating for migrant- and refugee-led organisations to be recognised as essential partners, they have pushed for structural participation, not token inclusion. Their efforts have shaped the EU's Partnership Principle, which now explicitly acknowledges the role of these organisations in shaping funding priorities.

How Seeds of Change Take Root

- **Funding the big picture, not the many silos:** By linking migration to broader policy domains, including health, climate, and social inclusion, ECRE and PICUM challenged the siloed logic of EU funding. Their research and advocacy revealed how sectoral boundaries can either reinforce or dismantle exclusion. By bridging these fields, they empowered civil society to identify leverage points and advocate for funding frameworks that reflect lived realities.
- **Turning technical barriers into influencing leverage:** The regulatory and management complexity of EU funding frameworks poses significant challenges for CSOs seeking to influence the EU budget. ECRE and PICUM demonstrated that strategic expertise, built intentionally and shared collectively can shift that dynamic. Through a shared staff position and coordinated efforts across EU and national levels, they transformed regulatory know-how into collective leverage, sustaining momentum over seven years.
- **Shifting funding priorities from borders to belonging:** Through strategic engagement with media and policymakers, ECRE and PICUM challenged the dominance of border management and securitisation in the EU funding discourse. They advanced a rights-based, inclusive migration narrative as a structural intervention. By doing so, they strive to anchor EU funding priorities in dignity, inclusion, and belonging.



On the Bigger Picture and Ethically Innovating Philanthropy:

A Conversation with Audrey Guichon, Porticus



Porticus' philanthropic engagement strives for a just and sustainable future where human dignity flourishes. Audrey Guichon leads Porticus' work on People on the Move. Porticus has been part of EPIM since 2019.

What does EPIM mean to you?

EPIM means many things to me – it's layered and dynamic. Sometimes, I think of EPIM as the incredible team behind it, the leadership of Sophie and Hrishabh and the whole team who bring EPIM's vision to life. Other times, it's EPIM as the ecosystem curator and launching pad for new and diverse partnerships. EPIM also serves as a sounding board that challenges and expands my thinking, especially on reimagining funding, learning, systems change and movement building.

EPIM is an innovation hub, but it's not innovation for innovation's sake. It seeks answers for a system that feels stuck, pushing itself and its partners to see and work on a bigger picture. So, I find it really inspiring how EPIM sees things through, from vision to execution. And in doing that, it brings to light approaches and tools I may not have the time or resources to develop myself. Whether it's the systems map or the ability to communicate complex ideas visually at a time when people take less time to read, EPIM helps me pick up and build on what it incubates. EPIM pays attention to both the small and the big and explores themes like belonging in ways that open the field. That's of huge value, not just to me, but to the entire ecosystem.

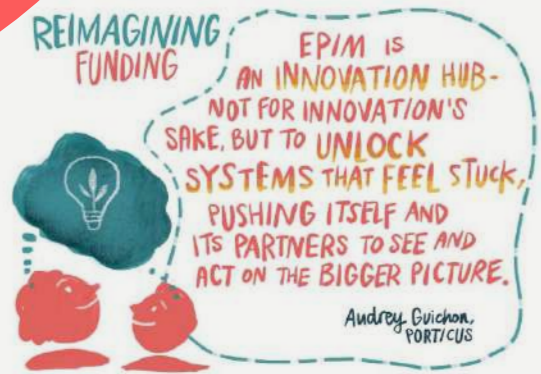
How has EPIM's transformation influenced Porticus and what did you take away from it?

My experience with EPIM's transformation has felt like a shared journey, largely because of the rich cross-fertilization between the conversations happening within EPIM and those unfolding at Porticus over the past few years. When I became actively involved with EPIM, it was moving away from a more traditional, donor-led structure toward something more open, equitable, and dynamic. And my team at Porticus was asking similar questions: what does it mean to build equitable partnerships as a funder, to move from evaluation towards learning, to think in terms of systems and ecosystems?

I think what I brought was an openness to the ideas EPIM was exploring, even when those ideas challenged conventional donor norms. I wasn't afraid of the implications of sharing power, because I believe that's necessary for real progress. And EPIM really followed through on its sensemaking processes by transforming its governance model – establishing the Forum and expanding the Executive Council to include a broader range of ecosystem actors beyond foundations. This shift has created space to explore what collective ownership in philanthropy can look like. So EPIM's transformation was not only about reimagining funding but also governance and impact.

On the topic of reimagining funding – are there specific learnings you draw from your collaboration with EPIM?

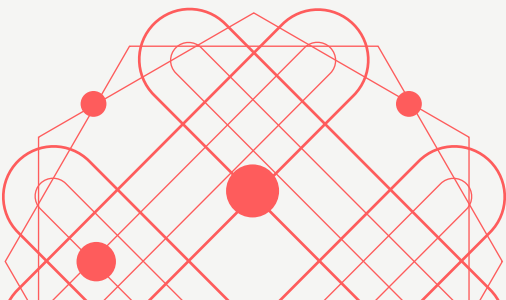
One of the most valuable learnings from my collaboration with EPIM has been how participatory systems mapping can serve to rethink funding processes. This first-ever systems map of European migration governance is a practical way for EPIM and its partners to walk the talk when they say: We need to recognise that change is not linear, that migration governance is complex. The map provides a shared understanding of power dynamics, levers of change and unintended consequences. And the mapping wasn't just a theoretical exercise. What I find particularly innovative is how EPIM used the map to guide its funding priorities – tying grant making on migration governance to a collective sensemaking process. That's a new way of working, and while I'm curious to see what impact it will have long-term, it feels like a promising shift. I've engaged with the systems mapping from a distance but even so, it's had a real impact. One moment that stood out was a session we held with our investment committee, together with Michela and Hrishabh. That was significant: time with this committee is valuable and we chose what we highlight, so using it to explore the systems map says a lot. It gave us a concrete entry point to discuss the complexity of migration governance, what we see, what we miss, where we agree or disagree, and that's helped clarify our shared understanding. So, this cooperation with EPIM helps us think through how to shape our work going forward and not start from ground zero but start from ground 10 and that's incredibly valuable.



What else comes to mind when you think about EPIM?

First, I would highlight EPIM's engagement for inclusive societies in CEE and the shift from short-term support to a strategy that focuses on creating a network of actors, building trust and linking migration and belonging with questions of democratic resilience. I really appreciate that EPIM is intentional about being truly European, not just Western European, and that aligns well with Porticus, where we've had a long-standing engagement in Central and Eastern Europe. Even though our engagement there has evolved over time, EPIM's work helps keep that connection alive and relevant, both for me and for colleagues who are more directly involved. It's a way of staying attuned to what's happening in the region and making sure we're not missing key dynamics in the broader European migration landscape.

Another topic I'm really looking forward to exploring more deeply with EPIM is belonging. It's a complex concept, but I think it holds real potential, especially in the polarized world we're living in, to offer a more positive and unifying framework. We're still at the beginning of that journey, and I don't yet know exactly where it will lead, but I'm genuinely curious and open to see where EPIM's commitment to participatory and inclusive learning will guide us.



On Belonging in CEE, Participatory Philanthropy, and the Power of Networks:

A Conversation with Lisa Veyhl,
Robert Bosch Stiftung



Robert Bosch Stiftung (RBSG) is active in the areas of health, education, and global issues. The foundation picks up on social issues at an early stage and develops exemplary solutions for the future. [Lisa Veyhl](#) is a Senior Project Manager in the Migration team. RBSG is one of EPIM's founding partners.

What does working with EPIM in CEE mean to you?

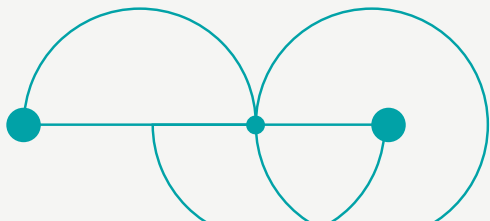
RBSG has been committed to CEE since the 1990s, and the full-scale Russian invasion of Ukraine in 2022 reaffirmed the need to deepen our engagement – in our migration topic, particularly through EPIM's Building Inclusive Societies in CEE (BISC) cluster, which focuses on belonging and democratic resilience in the region.

To us, EPIM is a long-standing, trusted partner with deep regional expertise. We share a commitment to working with local actors in ways that centre migrant agency and foster inclusive societies. Through our collaboration with EPIM, we're supporting a network of local partners who build trust, resilience, and inclusive participation from the ground up. For me, this partnership has been a continuous learning journey. While my expertise is rooted in the German context, EPIM has helped me gain a broader, comparative view of migration and inclusion across Europe. And I've been able to share these insights across our foundation, from our migration team to colleagues working on democracy and Ukraine.

How has being part of the BISC Cluster shaped your perspective on philanthropic engagement?

What I find particularly inspiring about the BISC Cluster is its new participatory governance model, where civil society actors and foundations share decision-making power. Making funding decisions collectively marks a significant shift from traditional philanthropic practices. EPIM has truly embedded shared governance at its core. And my colleague and Director, Raphaela Schweiger, in her role as EPIM Chair (2021–2025) played an integral role in this transformation. For us, at the Robert Bosch Stiftung, it is fascinating to observe the opportunities that emerge from such participatory philanthropic governance structures.

Over the past year, I have seen how participatory governance has been essential in building trust. The relationships developed within the BISC Cluster Committee – between foundations and civil society – create space for more critical dialogue and, ultimately bolder funding decisions. That kind of trust is especially vital in the CEE region, where civil society often operates in politically constrained environments. Including civil society in strategic decision-making sends a powerful signal of recognition and solidarity. EPIM's participatory governance approach shows what's possible when philanthropic engagement is grounded in trust and shared purpose.



A Conversation with Lisa Veyhl, Robert Bosch Stiftung

I also want to highlight EPIM's focus on belonging – both within the CEE Network for Migration and Inclusion and beyond. Inclusion isn't just about access; it's about fostering a sense of connection and enabling meaningful participation. Looking at the CEE region through a belonging lens reveals underlying connections between migration, inclusion and democracy. EPIM's emphasis on belonging helps us explore those intersections and has sparked conversations between the Migration and the Democracy teams at RBSG.

Why is RBSG supporting EPIM's CEE European Network for Migration and Inclusion?

At the Foundation, we see cross-sectoral network building as a key driver for systemic change. Our think-and-do tanks, the *iac Berlin* and the *Future Perspectives and Networks* department, play a strategic role in this effort, supporting our work, our partners, and initiatives like EPIM. We believe that cross-sector collaboration is especially vital in the CEE region, where challenges are complex and resources often limited.

EPIM's CEE Network is a strong example of how networked approaches can work in practice.



It brings together organisations working on migration and inclusion to exchange ideas, share both successes and failures, and build trust across borders. I've attended several of the network's meetings – in Prague, Bratislava, and Bucharest – and it's been impressive to see how trust-based relationships have developed in a relatively short amount of time, continuing even virtually between gatherings.

One moment that really stayed with me was a conversation during the last network meeting about the shrinking international funding landscape. Despite the challenges, members offered each other practical glimmers of hope and exchanged ideas for alternative support. That kind of solidarity is exactly why networks like this matter.



On Transnational Coalitions, Shifting Philanthropic Power and Centring Belonging:

**A Conversation with Letícia Ishibashi,
Paul Hamlyn Foundation**

As one of the largest independent foundations in the UK, [Paul Hamlyn Foundation](#) (PHF) supports social change, working towards a just and equitable society. [Letícia Ishibashi](#) leads the Migration Programme at PHF and joined EPIM in 2024.

What does collaboration with EPIM mean to you?

I joined the Foundation in 2022 and was soon invited to an EPIM event. Being new to philanthropy, I'd never heard of EPIM before. I found it fascinating to see there was a coalition of independent funders coming together to align their efforts on migration while also creating space for EPIM to set its own strategy and influence philanthropy through its practice.

I started to work more closely with Hrishabh and Sophie, and it quickly became clear that although we operated in different contexts, we shared a lot of the same values and vision for the migrant justice movement and philanthropy's role in it. It felt like the right partnership to pursue, even though transnational funding hadn't been a focus for the Foundation before.

While we had previously made one-off grants to non-UK organisations, we never had a strategy to work beyond the UK where most of our funding is directed to. Funding EPIM was the first time we intentionally set out to build stronger collaboration with funders and organisations working beyond the UK, which turned out to be a transformational experience for us. Supporting EPIM has allowed us space to discuss how our UK-based work fits in the wider European landscape, connect with other individuals, organisations and funders working across the continent, and strengthen our analysis of the current



context. It also opened the door to other transnational coalitions and helped us say yes to things we couldn't have considered before.

How has your understanding of grantmaking evolved through your engagement with EPIM and its wider network?

Since joining EPIM, I've been a part of valuable discussions about inclusive and participatory grant-making. For instance, as part of its new governance structure, EPIM has created a Forum that includes representatives from migrant and refugee-led organisations, civil society, academia, local and national governments and philanthropy. This was inspirational as there are rarely spaces where people with such diverse experience come together to sense-make and strategize on migration.

These changes within EPIM coincided with our internal changes to our grant-making process from a more traditional top-down model into a more democratic and participatory approach. We now work alongside a Steering Group made up of movement leaders who review and shortlist applications with us. Building on EPIM's approach to the Forum, we have tried to bring together individuals with a range of personal and professional experience and skills so we can all strengthen our analysis of what's needed within the movement and how we may respond to it through our role as a funder.

A Conversation with Letícia Ishibashi, Paul Hamlyn Foundation

The Steering Group's insights have helped us identify impactful organisations that might not be used to applying for Foundations like ours but are doing excellent work on the ground. This has allowed us to support a broader range of groups and prioritise those making a conscious effort to embed anti-racism and anti-oppression in their practices. That has been quite transformational in how we make decisions.



What about opportunities to build relationships and trust?

EPIM has allowed us to build relationships with organisations and funders beyond the UK, which is something that we probably wouldn't have prioritised as much otherwise. The UK context can sometimes feel quite distant from the priorities elsewhere in Europe, so having a space where we come together has been incredibly valuable. It's been particularly useful to understand how migration is understood in other contexts, and to reflect on our role in supporting their work by aligning our efforts to influence the wider migration ecosystem.

On a more practical level, EPIM has also helped us connect UK-based organisations with mainland European funders. These organisations are doing vital cross-border work but often struggle to secure funding due to each funders' internal criteria, e.g. UK-based funders ask them to look to other European funders to resource the work and vice-versa. Being in closer contact with other European funders has allowed us to acknowledge the importance of these groups and work together to better resource them.

What is a topic within EPIM that is particularly important to you?

I really valued the conversations we've had at EPIM about the concept of 'belonging'. While we began working more closely with EPIM's team, we were also interrogating our role in supporting the migrant justice movement. Engaging with the concept of 'belonging' alongside our commitment and practice of anti-racism and anti-oppression have been pivotal in shaping our more recent strategy and grant-making approach. It has allowed us to move beyond strategies that solely focus on incremental changes to the immigration system, and into creating a society where everyone feels like they belong irrespective of where they are or choose to live – a world in which everyone is free to move, and no one is forced to move. Centring 'belonging' into EPIM's strategy and conversations has allowed us to approach migration from a different lens, break down funding silos and embed migration into broader societal issues. EPIM's vision being centred around a Europe where migrants – and everyone – belong is especially important right now.

On the Power of the Collective, Narrative Change, and Aligning Funding:

**A Conversation with Ilaria Caramia,
Fondazione Compagnia di San Paolo**



Fondazione Compagnia di San Paolo (FCSP) is an Italian philanthropic foundation committed to innovation and promoting positive pathways for individuals and the community, with a view to boosting the cultural, civic and economic development. Ilaria Caramia leads the Foundation's "Working Together for Inclusion" mission, in the People Goal, advancing initiatives that promote cohesive communities, value diversity, and ensure that everyone — especially the most vulnerable — can access rights and opportunities. FCSP is one of EPIM's founding partners.

What does collaboration with EPIM mean to you?

Collaboration with EPIM has been part of my work at FCSP from day one. I joined the foundation in October 2015 and in my very early days, we travelled to London to take part in EPIM's Steering Committee meeting.

FCSP's involvement with EPIM goes back much further — to its very beginnings nearly 20 years ago. From the start, it was clear to FCSP that EPIM offered something essential: a space for foundations to come together at the European level to support civil society and political advocacy on migration, an area that was largely missing at the time.

Being part of EPIM has enabled us to stay informed about developments across Europe, exchange insights with other foundations, and foster cross-fertilization of practices and approaches across different contexts. EPIM's strength lies in its ability to foster relationships and boldly spearhead learning and experimentation—something we deeply value.

Even though EPIM's budget is modest compared to what some of its partner foundations manage, its impact lies in the ability to experiment with new approaches to philanthropy and governance, identify what works and what doesn't, and generate knowledge that can be applied across various geographies and themes. Its value goes beyond pooled funding. It challenges and reshapes how we think about funding and what it means to be a philanthropic organisation. That ongoing learning process is crucial, and I am especially excited that EPIM now has a dedicated Learning Lead.

On the topic of learning, how has your collaboration with EPIM inspired the way you work over the years?

I remember back in 2018, EPIM organised a seminar on changing the narrative around migration. Today, "narrative change" is widely discussed, but at the time, it was a fresh and provocative lens for philanthropic engagement. It wasn't something we had deeply considered before. That exchange, facilitated by EPIM, helped us understand that narratives aren't just about communication — they're strategic levers for systemic change. This insight led us to embed narrative change into our programming, into FCSP's calls for proposals, and into our collaborative work with other Italian foundations.

One example that stands out is the initiative we launched in 2015 to support unaccompanied minors on the move. In this work, shifting the public narrative around these children was essential. When the narrative changes, new alliances become possible, and actors who might otherwise remain disengaged begin to show up.

And we've learned that narrative change is never a solo effort — it must be a shared priority. That's why it was so important to align with other Italian foundations and EPIM partners. Building on this engagement, we've now integrated a cultural dimension into around 20 public-private partnerships focused on migration. This shift was directly inspired by what we've learned through EPIM's work on reframing migration narratives.

Additionally, through our involvement in the Thematic Fund on Inclusion, we embraced the 'whole of community' approach, which aligns closely with our values. In 2021, we incorporated this perspective into one of our calls for proposals. As a result, we supported 13 partnerships grounded in its core principles — inclusive, collaborative, and locally rooted community action. It's a model that continues to shape how we think about impact, sustainability, and belonging.



You mentioned FCSP's work on unaccompanied children and youth on the move with EPIM. Please tell us more.

In 2015, we saw an urgent need to support unaccompanied children and youth on the move. As a result, together with Fondazione Cariplo, we brought together nine Italian foundations to work collectively on this issue. We also collaborated with EPIM because this issue was a European one, and as a result supporting unaccompanied minors became also one of EPIM's priorities.

EPIM then commissioned a study on the situation of unaccompanied minors in Belgium, Germany, Italy and at the European level. It also led the coordination, learning, and advocacy efforts of the 'Never Alone. For a Possible Tomorrow' initiative, which brought together organisations from across Europe. Thanks to our engagement with EPIM, we were able to address this cross-border issue through a truly collective approach — one that spans countries, sectors, and organisations.

Our Foundation Partners

2005 – 2025

Partner Foundations (2025)

Adessium Foundation
Barrow Cadbury Trust
Charles Stewart Mott Foundation
Compagnia di San Paolo
Fondation pour le Logement des Défavorisés
Fondation de France
Fred Foundation
Fondazione Generali – The Human Safety Net

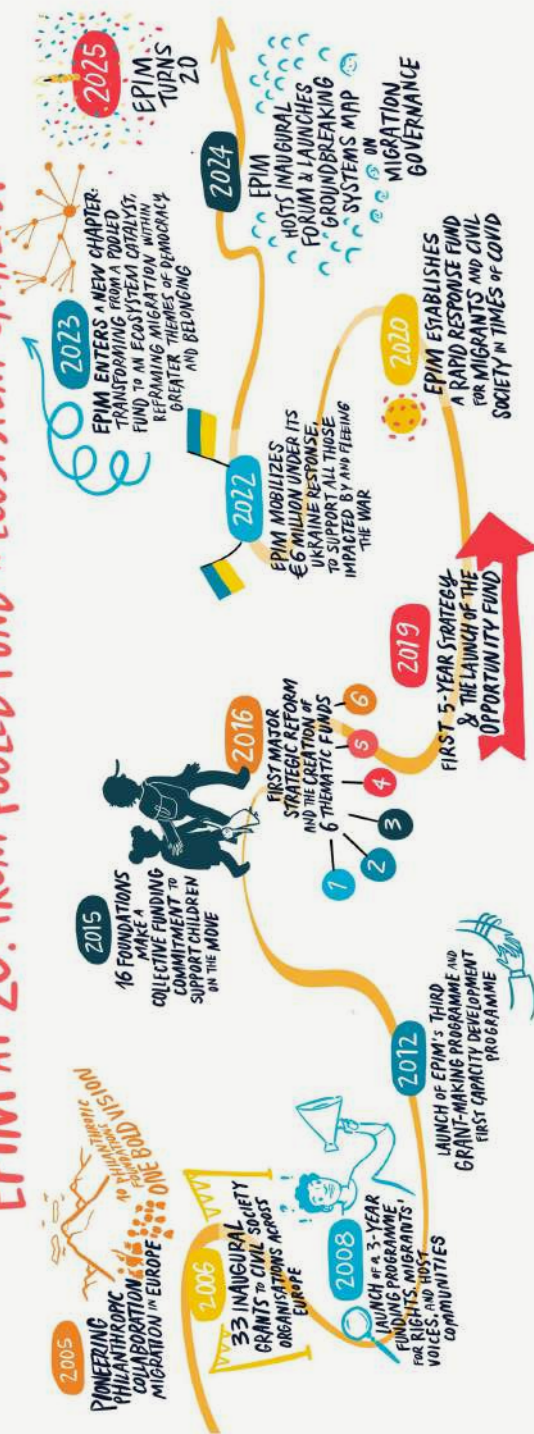
Fundação Calouste Gulbenkian
Joseph Rowntree Charitable Trust
Karl Kahane Foundation
King Baudouin Foundation
Oak Foundation
Paul Hamlyn Foundation
Porticus
Robert Bosch Stiftung

Past Partner and Associated Foundations (2005-2025)

Aga Khan Foundation
The Atlantic Philanthropies
Bertelsmann Foundation
Bodossaki Foundation
Diana, Princess of Wales Memorial Fund
Enel Cuore
European Cultural Foundation
Fondation Bernheim
Fondation Charles Léopold Mayer
Fondazione Cariplo
Fondazione Cassa di Risparmio di Cuneo
Fondazione Cassa di Risparmio di Padova e Rovigo

Fondazione Cassa di Risparmio di Torino
Fondazione con il Sud
Fondazione CRT
Fondazione Monte dei Paschi di Siena
Fondazione Peppino Vismara
Freudenberg Stiftung
Fundación "La Caixa"
John S. Latsis Public Benefit Foundation
Mother Child Education Foundation
Open Society Foundations
Stavros Niarchos Foundation
Van Leer Foundation

EPIM AT 20: FROM POOLED FUND TO ECOSYSTEM CATALYST



20 YEARS of EPIM

(2005-2025)

302
GRANTS
AWARDED



37
COUNTRIES



393
PARTNERS



41
PARTNER
FOUNDATIONS

€33
MILLION
FUNDS
RAISED

€2.5
MILLION
AVERAGE
ANNUAL BUDGET
(SINCE 2020)



EPIM